

Personnel Committee

14th January 2019

Report of the Head of Human Resources

Matter for Decision

Wards Affected:

All Wards

Devolution of Teachers Pay

Purpose of the Report

1. The purpose of this report is to provide information to members on the change to the way in which Teachers Pay and Conditions are determined, as they have been devolved to the Welsh Government

Background

Since Sunday the 30th of September, the powers to determine the pay and conditions of teachers in Wales have been devolved to the Welsh Government. The Cabinet Secretary for Education confirmed in a written statement that a new mechanism would determine teachers' pay and conditions, bringing together employers, teachers unions, and the Welsh Government on an annual basis in a Partnership Forum.

The role of the new Teachers Pay Partnership Forum will be to make recommendations to Welsh Ministers on proposed changes to teachers' pay and conditions before a 'final' remit is submitted to an independent expert body to be called the Independent Welsh Pay Review Body. The final decision, however, will rest with Welsh Ministers.

The WLGA has prepared a briefing document on the Devolution of Teachers Pay which is attached as Appendix 1

Financial Impact

There are no financial implications arising from this report.

Equality Impact Assessment

2. Not applicable

Workforce Impacts

3. This report will impact on the way in which teachers' pay and conditions are determined.

Risk Management

There are no risks associated with this report.

Consultation

4. There is no requirement under the Constitution for external consultation on this item.

Recommendations

5. It is RECOMMENDED that this report be NOTED.

FOR INFORMATION

Appendices

Appendix 1 - WLGA Briefing Document

Officer Contact

6. Sheenagh Rees, Head of Human Resources

Telephone (01639) 763315

Email: s.rees5@npt.gov.uk